



**The Green Backyard**  
YOUR Urban Green Space

## **Equal Opportunities and Managing Diversity Statement**

The Green Backyard is committed to equal opportunities and diversity. This commitment extends to both paid staff and volunteers and we welcome everyone from our community as a volunteer.

We will not discriminate against staff or volunteers on the grounds of gender, sexual orientation, disability or impairment, age, race, creed, colour, nationality, ethnic or national origin, trade union activity, HIV or marital status, political affiliation, religion, belief or similar bases.

We also recognise that potential staff or volunteers may have criminal records, and may be reluctant to apply for either paid posts or volunteering roles where they would be required to disclose details of their record. Having a criminal record is not necessarily a bar to working or volunteering with us, and The Green Backyard welcomes applications from ex-offenders.

Furthermore, we value difference and recognise the value that the different backgrounds, skills, outlooks and experiences of our staff and volunteers bring to the organisation.

We will not tolerate behaviour that contradicts the letter or spirit of this statement or our full equal opportunities policy.